

March, 2017

VOLUNTEER AGREEMENT - CONFIDENTIALITY & RELEASE FROM LIABILITY

I agree to work as a volunteer for the PCMA FOOD PANTRY OF PICKERINGTON. I understand that I will have access to certain sensitive information about the clients served which may include, financial, medical, insurance, health, living situation, and other sensitive and confidential records. I agree to keep all information confidential, and will not disclose information pertaining to any client, for any reason other than to serve the client as violations will result in civil liability for breaching a client's rights to privacy. I acknowledge my obligation to respect the client's privacy and the confidentiality of the information pertaining to the client.

As a volunteer, I am aware that my participation may require physical activity (i.e. standing, lifting and carrying up to 40 pounds) and will require the use of reasonable caution to avoid injury. I am voluntarily participating in this activity with knowledge of the hazards and potential dangers involved, and agree to accept any and all risks of personal injury and property damage.

I understand that the tools and materials provided by the PCMA FOOD PANTRY OF PICKERINGTON are and remain the property of the PCMA FOOD PANTRY OF PICKERINGTON, and I agree to return these tools and any remaining materials to the PCMA FOOD PANTRY OF PICKERINGTON at the end of my volunteer service.

I HAVE CAREFULLY READ THIS AGREEMENT AND FULLY UNDERSTAND ITS CONTENTS AND I THEREFORE SIGN AND DATE ON THE FOLLOWING PAGE (2) OF THIS DOCUMENT.

CIVIL RIGHT LAWS: Federal Law prohibits discrimination on the basis of protected classes:

Race, Color, National Origin, Age, Sex, Disability, Veterans Status

The USDA prohibits discrimination in all programs and activities on the basis of:

Race, Color, National Origin, Age, Sex, Disability, Veterans, Marital Status, Family Status, Parental Status, Religion, Sexual Orientation, Genetic Information, Political Beliefs, Reprisal, Income.

I have also read the information on the attached "Civil Rights Training for Volunteers Who Assist with USDA/Ohio TEFAP (The Emergency Food Assistance Program)" handout and agree with the contents of that document and acknowledge that by signing the following page (2) of this document.